



September 9, 2016

We the undersigned call on Colette S. Peters, Director of the Oregon Department of Corrections to work with *Voz Hispana Cambio Comunitario* and Don't Shoot Portland as part of the Black Lives Matter movement leadership in the following issues:

1. Revision on the application of inmate disciplinary policies at Oregon Department of Corrections and how these policies are applied with African-American and Latinos currently serving time at Oregon correctional facilities.
2. Revision of available services for African-American and Latino inmates and their families at Oregon correctional institutions.
3. Revision of transfer policies at Oregon Department of Corrections (transferred from one facility to another) and their application to the African-American and Latinos currently serving time at Oregon correctional institutions.
4. The return of inmate Rafael Mora, the President of the Latino Club at the Oregon State Penitentiary, back to a correctional facility in Salem, Oregon. Mr. Mora was transferred to an eastern Oregon correctional facility without and explanation to his family and community.

We believe that reforms can improve criminal justice outcomes by targeting the four key causes of racial disparity: disparate racial impact of laws and policies, racial bias in the discretion of criminal justice professionals, resource allocation decisions that disadvantage low-income people, and policies that exacerbate socioeconomic inequalities.

We believe our efforts will contribute to Director Peter's vision which is "a culture driven by a set of strong core values: integrity and professionalism, dignity and respect; safety and wellness; fact-based decision making; positive change; honoring our history; and stewardship. ODOC has also adopted a shared vision that includes: valuing employee wellness, engaging employees, operating safe facilities, implementing innovative business practices, preparing offenders for reentry, and partnering with stakeholders. Department staff are actively involved in their communities, serving on commissions, participating in volunteer organizations, coaching kids' teams, and otherwise giving their time to enhance the quality of life for all Oregonians." We must now expand the scale and increase the speed of these efforts by engaging in a dialogue and working on the 3 issues stated above.

Sincerely,